

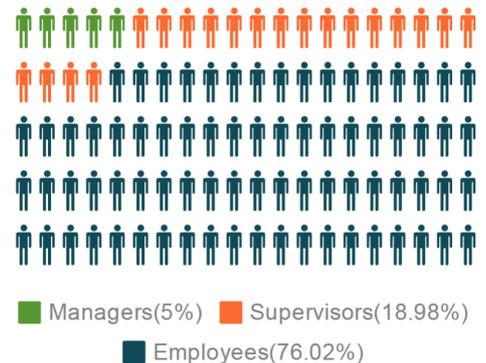


Leading Indicators of Occupational Health & Safety Workplace Report Factsheet

Leading indicators of Occupational Health and Safety (OHS) are the positive steps taken in an organisation to protect the health and safety of workers.

The Leading Indicators of OHS project developed and tested the Organizational Performance Metric – Monash University (OPM-MU*). This is a set of 8 questions about leading indicators of your health and safety at work. This research has the potential to help employers and OHS regulators to better measure and identify areas for workplace health and safety improvement.

In a national survey across 66 workplaces in six industries, questionnaires were completed by 3605 workers, supervisors and managers. We also collected OHS information for each workplace.



Key finding 1

The average score on the OPM-MU for the sample overall was 29.0 out of a possible total of 40. A higher score means better management of OHS leading indicators.

The likelihood of OHS incidents experienced by workers is 47% lower in workplaces with above average scores on the OPM.

OPM-MU Score	OHS Incident Rate
> 36	23% or 2 in 10 people
32-36	30% or 3 in 10 people
25-31	37% or 4 in 10 people
22-24	47% or 5 in 10 people
< 24	58% or 6 in 10 people

Key finding 2

Higher scores on the OPM-MU are associated with fewer OHS incidents in the past twelve months.

Percentage of employees reporting OHS incidents in organisations in varying OPM-MU score brackets are shown in the diagram (left).

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Key finding 3

Overall, 37% of respondents (or 4 in 10) reported that they had experienced an OHS incident in the past year.



■ OHS incident(40%) ■ No incident(60%)

Who rated their workplaces above average?

78% of managers (or 8 in 10)

58% of supervisors (or 6 in 10)

49% of employees (or 5 in 10)

Key finding 4

Managers, supervisors and employees rated their workplaces differently on OHS leading indicators with managers having more positive views.

The table below shows how likely managers, supervisors and employees were to agree or strongly agree with each indicator.

OPM-MU Items	Managers	Supervisors	Workers
Formal OHS audits at regular intervals are a normal part of our workplace	90%	75%	61%
Everyone at this workplace values ongoing OHS improvement in this workplace	86%	77%	73%
This workplace considers health and safety at least as important as production and quality in the way work is done	86%	71%	61%
Workers and supervisors have the information they need to work safely	92%	80%	75%
Employees are always involved in decisions affecting their health and safety	80%	63%	53%
Those in charge of OHS have the authority to make the changes they have identified as necessary	81%	68%	64%
Those who act safely receive positive recognition	66%	49%	41%
Everyone has the tools and/or equipment they need to complete their work safely	82%	67%	59%